



City of San Leandro

Meeting Date: March 7, 2016

Staff Report

File Number: 16-070

Agenda Section: CONSENT CALENDAR

Agenda Number: 8.I.

TO: City Council

FROM: Chris Zapata
City Manager

BY: Lianne Marshall
Assistant City Manager

FINANCE REVIEW: David Baum
Finance Director

TITLE: Staff Report for a Resolution Amending the Non-Represented Part-Time Salary Schedule to Reflect a Salary Increase.

SUMMARY AND RECOMMENDATIONS

Staff recommends approval of the revisions to the City's Non-Represented Part-Time Classifications Salary Schedule to reflect a salary increase.

DISCUSSION

All classifications on the Part-Time Classifications Salary Schedule are not represented by a bargaining unit or employee group. Non-represented part-time employees are primarily seasonal or temporary staff in the City's Recreation and Human Services Department and the Library Department.

The City values and appreciates the contributions from the non-represented part-time employees in providing important programs and services enjoyed by the citizens of San Leandro. The City Manager recommends a salary increase of three percent (3%) effective March 1, 2016. This proposed increase is in line with the salary increases approved for employees in the other bargaining groups. This group of employees do not receive benefits and has not received a salary increase since 2008.

Fiscal Impacts

The financial impact is approximately \$21,300 in FY 2015-16 and \$43,300 in FY 2016-17.

ATTACHMENT

Attachment to Resolution

- Salary Schedule

PREPARED BY: Emily Hung, Human Resources Manager, City Manager's Office



City of San Leandro

Meeting Date: March 7, 2016

Resolution - Council

File Number: 16-072

Agenda Section: CONSENT CALENDAR

Agenda Number:

TO: City Council

FROM: Chris Zapata
City Manager

BY: Lianne Marshall
Assistant City Manager

FINANCE REVIEW: David Baum
Finance Director

TITLE: RESOLUTION Amending the Non-Represented Part-Time Salary Schedule to Reflect a Salary Increase

WHEREAS, the City of San Leandro values and appreciates the contributions from non-represented part-time employees in providing important programs and services enjoyed by the citizens of San Leandro; and

WHEREAS, the City Manager recommends approval of a salary increase of three percent (3%) effective March 1, 2016.

NOW, THEREFORE, the City Council of the City of San Leandro does RESOLVE as follows:

That the City of San Leandro hereby amends the Non-Represented Part-Time Salary Schedule reflecting a salary increase, which is attached hereto and made a part hereof.

CITY OF SAN LEANDRO
NON-REPRESENTED PART-TIME Salary Schedule
Effective 3/1/16

SR CLASSIFICATION	<i>Entry Step</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
60 Recreation Specialist III		24.97	26.22	27.53	28.91	30.35	
59 No classification falls within range		24.36	25.58	26.86	28.20	29.61	
58 No classification falls within range		23.78	24.97	26.22	27.53	28.91	
57 No classification falls within range		23.20	24.36	25.58	26.86	28.20	
56 No classification falls within range		22.65	23.78	24.97	26.22	27.53	
55 No classification falls within range		22.10	23.20	24.36	25.58	26.86	
54 No classification falls within range		21.57	22.65	23.78	24.97	26.22	
53 No classification falls within range		21.05	22.10	23.20	24.36	25.58	
52 Recreation Specialist II Office Assistant V		20.54	21.57	22.65	23.78	24.97	
51 No classification falls within range		20.04	21.05	22.10	23.20	24.36	
50 No classification falls within range		19.57	20.54	21.57	22.65	23.78	
49 No classification falls within range		19.09	20.04	21.05	22.10	23.20	
48 No classification falls within range		18.63	19.57	20.54	21.57	22.65	
47 No classification falls within range		18.18	19.09	20.04	21.05	22.10	
46 No classification falls within range		17.75	18.63	19.57	20.54	21.57	
45 No classification falls within range		17.31	18.18	19.09	20.04	21.05	
44 Office Assistant IV		16.90	17.75	18.63	19.57	20.54	
43 Recreation Specialist I		16.49	17.31	18.18	19.09	20.04	
42 No classification falls within range		16.10	16.90	17.75	18.63	19.57	
41 No classification falls within range		15.70	16.49	17.31	18.18	19.09	
40 No classification falls within range		15.33	16.10	16.90	15.75	18.63	
39 No classification falls within range		14.96	15.70	16.49	17.31	18.18	
38 Office Assistant III Maintenance Assistant III		14.60	15.33	16.10	16.90	17.75	
37 No classification falls within range		14.24	14.96	15.70	16.49	17.31	
36 No classification falls within range		13.91	14.60	15.33	16.10	16.90	
35 No classification falls within range		13.57	14.24	14.96	15.70	16.49	
34 No classification falls within range		13.24	13.91	14.60	15.33	16.10	
33 No classification falls within range		12.92	13.57	14.24	14.96	15.70	
32 No classification falls within range		12.61	13.24	13.91	14.60	15.33	
31 No classification falls within range		12.31	12.92	13.57	14.24	14.96	
30 No classification falls within range		12.01	12.61	13.24	13.91	14.60	
29 No classification falls within range		11.72	12.31	12.92	13.57	14.24	

CITY OF SAN LEANDRO
NON-REPRESENTED PART-TIME Salary Schedule
Effective 2/16/16

SR CLASSIFICATION	<i>Entry Step</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
28 Recreation Leader II	10.89	11.44	12.01	12.61	13.24	13.91	14.60
27 Office Assistant II Maintenance Assistant II		11.16	11.72	12.31	12.92	13.57	
26 No classification falls within range		10.90	11.44	12.01	12.61	13.24	
25 No classification falls within range		10.63	11.16	11.72	12.31	12.92	
24 Recreation Leader I Office Assistant I Community Crossing Guard Maintenance Assistant I		10.38	10.90	11.44	12.01	12.25	